



IMPORTANT HEALTH COVERAGE TAX DOCUMENTS

Notice of Availability: Form 1095-C for Tax Year 2025

This notice applies to individuals who were employed by Plexus Corp. at any time during the 2025 calendar year.

Form 1095-C (Employer-Provided Health Insurance Offer and Coverage) contains important information about the health care coverage offered to you by Plexus Corp. While you do not need to attach this form to your federal income tax return, you may use it to verify that you and your dependents were enrolled in health coverage for the year.

Your Form 1095-C for Tax Year 2025 will be available electronically in Workday. You may view, download, and print your Form 1095-C from Workday at no cost. Forms will remain available online for at least 12 months from the date of this notice. You may also request a free paper copy at any time using the methods listed below.

How to Access Your Form in Workday (Current Team Members)

Current team members can access and print their Form 1095-C directly through Workday by following these steps:

1. Log in to Workday.
2. From your side navigation bar, hover over **Personal** and select the **Benefits and Pay** app (or search for **"My ACA Forms"** in the search bar).
3. In the **Benefits** section, click on **ACA Forms**.
4. Locate the row for the **2025 Tax Year** and click the **View/Print** button.
5. A PDF will be generated for you to save or print for your records.

Other Ways to Request Your Form

If you are a former Plexus Corp. team member, or if you prefer to receive a copy by another method, you may request a free paper copy of your Form 1095-C using any of the following methods:

- **Email:** PLXS-GHQ.Benefits.Team@plexus.com
- **Phone:** 920-969-6000
- **Mail:** Plexus Corp.
Attn: Benefits Team
One Plexus Way
Neenah, WI 54957

We will furnish your requested Form 1095-C within 30 days of receiving your request.



State-Specific Note

If you are a resident of **California, New Jersey, Rhode Island, or the District of Columbia**, you will automatically receive a copy of your Form 1095-C by mail to ensure compliance with state-specific reporting laws. You may still access your form in Workday as described above, in addition to the mailed copy.

Questions and Privacy

If you have questions about your Form 1095-C, how to access it, or whether you should expect to receive one, please contact the Plexus Corp. Benefits Team using the contact information listed above.

Your Form 1095-C contains confidential information. If you print a copy, please store it in a secure location and do not share it with others.