

Synchronize Your Plan

Plexus Corp. 401(k) Retirement Plan

Welcome! Let's get you started with your new retirement plan.

One of the valuable benefits of your new job is the opportunity to save for retirement through the Plexus Corp. 401(k) Retirement Plan. And now's the time to start because the sooner you save, the more time your money has to work for you.

You can take these three steps:

- 1. Set up your online account.** Keep your account safe by setting up your secure access at rps.troweprice.com. Access to your account is dependent upon the day of the week in which you are hired. For example, if you are hired on a Monday or Tuesday, your information is sent to T. Rowe Price on Wednesday, and you will be able to register your account and set elections on Friday. If you are hired on Wednesday or after, your information will be sent on the same schedule but in the following week. It is important that elections are set by Sunday evening at the latest in order for your elections to be caught on the first payroll cycle.
- 2. Make sure you're comfortable with your enrollment selections.** If you do not take any action, you will be automatically enrolled. Once you're automatically enrolled, 4% of your before-tax pay will be deducted from your paycheck and automatically invested in a pre-assembled, age-based T. Rowe Price Retirement Trust with the target date that's closest to the year you'll turn 65. Your first payroll deduction will begin approximately 30 days after your eligibility date.

As part of the automatic enrollment service, you'll receive details about your contributions 30 days before payroll deductions are scheduled to begin. During this 30-day window, you can contact T. Rowe Price at rps.troweprice.com or call **1-800-922-9945** to start contributing sooner or to change your contribution rate or investment election. You can also opt out of the plan altogether before your first contribution is deducted from your pay. Once your contributions begin, you can change your contribution rate or investments at any time.

- 3. Be sure to provide us with your beneficiary.** Take care of this important detail online at rps.troweprice.com.

Have Other Retirement Accounts?

Maybe you've changed jobs over time and left old retirement accounts behind. If you decide to roll them into your new plan, our online experience provides education to help you through the rollover process and a tracker that shows you the status of your rollover.

To learn more, visit rps.troweprice.com.

Here's What You Can Expect Next

Soon you'll receive a letter explaining the automatic enrollment process, including important dates to keep in mind as well as how to make changes to your account, adjust the percentage that you'll be saving, and opt out of the plan.

Connect with us.

We'll help you feel confident about saving and investing for your retirement.



Your retirement plan website

Go to **rps.troweprice.com**.



Dedicated representatives

Call **1-800-922-9945**.



Mobile Solutions

Visit **troweprice.com/
mobilesolutions** to choose
the option that's best
for you.

The T. Rowe Price Retirement Trusts (Trusts) are not mutual funds. They are common trust funds established by T. Rowe Price Trust Company under Maryland banking law, and their units are exempt from registration under the Securities Act of 1933. Investments in the Trusts are not deposits or obligations of, or guaranteed by, the U.S. government or its agencies or T. Rowe Price Trust Company and are subject to investment risks, including possible loss of principal. For additional information on the common trust funds being offered, including a trust fact sheet, please call T. Rowe Price.

T. Rowe Price Retirement Plan Services, Inc.